

About Nancy...

Nancy Litzler is a seasoned executive coach with more than 30 years of corporate experience. She established Litzler & Associates to put her business coaching and consulting expertise to work empowering executives and managers to achieve their life dreams and professional goals.

Nancy began her career at Coopers & Lybrand (now PricewaterhouseCoopers), joined ClubCorp in 1986 and earned an MBA in 1988. In 1989, she joined Eljer Industries, Inc. to help establish a Human Resources department and support the integration of three operating companies with distinctly diverse cultures.

In 1997, Nancy joined Dave & Buster's, Inc. as a member of the executive team. Here, she participated in the development and implementation of business strategies and growth policies that grew the company from 12 locations and 3,200 employees to 50 locations and 8,000 employees in less than 10 years.

As Senior Vice President, Human Resources (HR), Nancy served as a subject expert to Dave & Buster's senior management. In addition to leading the company's national HR team, she also implemented HR best practices and developed an internal coaching department that continues to help senior management, managers and future leaders develop their skills, improve their performance, develop core leadership competencies and support their personal goals.

Visit Nancy's website at www.litzlerassociates.com for more information.



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"As a former board member at Dave & Buster's, I experienced the power of Nancy's executive and human resources skills first hand. She's a strategic thinker who is also very practical and uses her years of executive experience to enrich the lives of others. She is an exceptional executive coach."

Walt Humann
President & CEO
WJH Corporation

**Executive
Coaching
by a Seasoned
Executive**

Litzler
associates

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A Strong Business Background Combined with Real-World Coaching Expertise

Litzler & Associates provides executive coaching by a seasoned executive. You set the direction and Nancy will give you the guidance and tools you need to begin changing your career, workday and life...today.

You'll be introduced to new tools that will enhance your existing strengths, core skills, positive behaviors and leadership competencies—all with the goal of providing a highly efficient and effective foundation to accelerate your success.

Nancy Litzler has more than 30 years corporate business experience, with 12 years at the senior executive level. She will combine her strong business background with real-world, practical coaching to help you identify and work toward overcoming the most critical business issues and barriers that are impeding you from meeting your professional goals.

With Nancy, you'll bridge the gap between where you are in your career today, and where you want to be.

Contact Nancy for a complimentary coaching session:

nancy@litzlerassociates.com or
866-477-5527

Services that Fit Your Business Needs

From individual sessions by telephone to shadow coaching and group sessions, Nancy will support you in the following areas:

Individual Coaching

- **Executive Coaching** for high-potential, high-achieving CEOs, entrepreneurs and top executives looking to refine their competencies and skills in leadership, strategic thinking, communication, interpersonal relationships, motivation/risk-taking and cross-functional capacity.
- **Leadership Development** for mid-level managers supporting company succession plans.
- **Multiple-entity Manager Coaching** for high-achieving managers responsible for the results of multiple departments or locations.
- **Employee Relations Coaching** for professionals dealing with difficult and distracting "people issues and conflict."

Shadow Coaching

Any of the Individual Coaching sessions can be coupled with on-site visits to observe your behavior and personal interactions in your normal work environment in order to provide additional insight and guidance.

www.litzlerassociates.com

"Nancy's strong business background, combined with her practical approach to coaching, makes her extremely effective."

Steve King, CEO
Dave & Buster's

Executive Team Coaching

A company's top executive team will receive assistance in setting strategic goals to increase sales, profitability and improve customer and employee relations.

Group Coaching

Litzler & Associates will coach five to seven professionals at the same level of business experience, sharing similar business goals, via teleconference. All participants will be provided time to address their own issues and receive the opportunity to explore related issues that will benefit all participants.

Coaching Clinic for Managers

A clinic held at your company will teach executives and managers to create Coachable Moments™ throughout their day as they interact with others. Managers learn to use coaching to replace directive, manipulative, controlling and stifling forms of management.

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